ministration, have been given back-dated seniority and have become senior to persons selected before 1976 in open competition through the U.P.S.C. for the Class I posts; and

(b) if so, whether any approval of U.P.S.C. was taken for giving back-dated seniority to such persons?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) On implementation of recommendations of Luthra Committee posts belonging to Class II Gazetted and Class III Non-Gazetted were upgraded to Class I posts with effect from 27-5-1970 in respect of Non-Engineering subject, and with effect from 4.6.1977 in respect of Professional subjects. According to Delhi Administration, this did not affect the discopline-wise seniority of persons selected before 1976 through U.P.S.C.

(b) The regulation of eligible staff upgraded to Class I post was done with the prior approval of U.P.S.C.

Setting up of Academic Staff College under the University of Delhi

3333. SHRI P. N. SUKUL: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Academic Staff College is proposed to be set up under the University of Delhi;

(b) if so, whether any schemes have been drawn up in the matter;

(c) if so, what are the details thereof and by when it is proposed to be set up;

(d) whether similar schemes are being drawn up for other Universities also; and

(e) if so, what are the details thereof?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) to (c) In response to the proposal of the University Grants Commission for setting up of an Academic Staff College, the University of Delhi has set up in 1987, with the approval of the Commission Centre for Professional Development in Higher Education. The Centre is designed to organise orientation programmes for newly appointed lecturers with less than five years' service, and also to organise subject-oriented refresher courses for in-service teachers with more than five years service, in five disciplins, viz. Chemistry, Commerce, social Work, Library Science and Sociology.

(d) and (e) The University Grants Commission approved during 1987-88 the setting up of an Academic Staff Colleges in 48 universities for organising orientation programmes for new entrants in universities and colleges and refresher courses for in-service teachers.

Benefits to university teachers for ad-hoc/temporary service

3334. SHRI P. N. SUKUL: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the University of Delhi has recently decided that university/college teachers who have put in some years of temporary or ad-hoc service and who are subsequently selected to their respective posts on a regular basis, would get some benefits/increments in the pay-fixation on the basis of the number of years of their temporary service;

(b) if so, what are the details thereof;

(c) what is the number of years a teacher should put in service to get pensionary benefits at the time of his retirement;